



# Corrigan-Camden ISD

## New Hire – Teacher Pay Structure

Minimum Salary	Midpoint	Maximum Salary
<b>2022/2023 School Year</b>		
<b>\$45,000</b>	<b>\$55,500</b>	<b>\$64,500</b>

**Salaries within the variable ranges are commensurate with experience.**

**Listed salaries include 22/23 retention stipend of \$2,500.**

Annual District Stipends			
Afterschool Tutorials - Certified	\$50/hour	Master's Degree	\$1,000
Afterschool Tutorials - Non-Certified	Time & a Half	6-8 Math/Science Specialization	\$2,000
Agriculture Science	\$8,000	9-12 Math/Science Specialization	\$6,000
Band Director - High School	\$8,000	Mentor/Lead Teacher	\$500
Campus Improvement Team	\$500	Pregnancy & Related Services Coordinator	\$500
Career Preparation Coordinator	\$1,000	Secondary Spanish Specialization	\$6,000
Certified Staff Translator	\$1,500	Skills USA Coordinator HS	\$2,000
District Improvement Team	\$500	Special Education Teacher (no additional planning period)	\$1,200
Dyslexia Teacher	\$1,200	New Teacher Recruitment - (new teacher signed)	\$300
Dyslexia Assessment	\$ 1,500	New Teacher Recruitment - (teacher stays for 2nd year)	\$200
ESL - Elementary Coordinator	\$1,500	UIL Academic Coordinator	\$1,000
ESL - JH/HS Coordinator	\$1,500	UIL Academic Coach Elem/JH	\$250/contest*
Gifted and Talented Coordinator	\$500/per campus	UIL Academic Coach HS	\$500/contest*
Health Science Technology Certification	\$6,000	UIL One Act Play HS	\$1,000*
Homebound Teacher	\$25/hour + mileage	Yearbook - Secondary Yearbook - Elementary/Classes	\$2,000 \$3,000

*\*see district compensation plan for more details*

### Additional Employee Benefits

\$30,000 Paid Life Insurance	\$225 monthly contribution towards medical benefits	District Paid Telehealth
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The district (CCISD) has the discretion to pay up to a maximum \$10,000 sign-on bonus. The Superintendent of CCISD will determine/approve the maximum amount paid as a Critical Shortage sign-on bonus, on a case by case basis. Employee(s) must sign a supplemental pay agreement to be eligible for payment as designated by the district.